

EXECUTIVE SEARCH & ASSESSMENT

FINDING OUTSTANDING PERSONALITIES IS OUR PASSION!

WHY YOU SHOULD SEARCH EXTERNALLY?

We as consultants only add value when our executive search processes are well thought-out and systematic. Effective approaches take into account both measurable and non-measurable factors. The best decisions for or against a candidate are based on a properly chosen balance of these factors.

HOW WE WORK

In our opinion, outstanding results are based on a combination of dedication, execution and sense of responsibility. This has been demonstrated continuously throughout our history of 15 years in the field of executive search and assessment for customers accustomed to the highest standards. We do not delegate and hence are thoroughly involved in the process. We love to work for you and are delighted by good results. It is our clients' results that have led to our enduring success.

SEARCH AND ASSESSMENTS IN-HOUSE

PHASE 1 - SEARCH

To find suited candidates it is necessary that we know exactly what we are looking for. This can only be accomplished by knowing exactly who our client is and what is looked for.

The careful clarification of needs, the precise and deep understanding of the corporate environment and objectives of our client have to be completed before the search process can be started.

PHASE 2 - EVALUATION

To separate the wheat from the chaff requires hard work. To accomplish the task successfully a careful and detailed approach is implemented when potential candidates are evaluated. During this important step it becomes clear whether we have understood what is looked for and what is needed.

PHASE 3 - SHORTLIST

The quality of the evaluation can be observed by our short list. Here we present our candidates to the client.

PHASE 4 - ASSESSMENT

Not each and every search requires an assessment. If an assessment is indeed needed, it should be one where exactly the criteria that fit your situation are evaluated. Doing effective assessments is one of our core competencies. You can find additional information on our website: www.mussettipartner.ch.

MUSSETTI SACCHETTO & PARTNER

EXECUTIVE SEARCH · ASSESSMENT · DEVELOPMENT

IN SHORT

- We possess a wide array of resources under one umbrella.
- We search until we find and verify until we know.
- We assume responsibility.
- We are independent in our opinions.
- We like to work for our clients and are dedicated.
- We do not delegate.
- We do not standardize.
- We value consistency and long-term thinking.
- We act fairly and transparently.



Yolanda Mussetti managing director and proprietor, MBA in Leadership and Ethics, Management Education, St. Gallen Business School, Human Resource Management HWV/FH has several years of experience in service and industry. During many years she was Head of Personnel & Central Services in large international industrial companies. Mussetti Sacchetto & Partner was founded in 1996.

ABOUT US

We are a specialised consultancy company with core competencies in:

- Executive Search
- Assessment
- Coaching in a challenging phase
- Management Development

MUSSETTI SACCHETTO & PARTNER

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